



London TDM

# Legal and Contracts Management Training Courses

**Course Venue:** Malaysia - Kuala Lumpur

**Course Date:** From 08 March 2026 To 12 March 2026

**Course Place:** Royale Chulan Hotel

**Course Fees:** 6,000 USD

## Introduction

Employment Law and Workplace Regulations is a comprehensive 5-day course designed to provide participants with an in-depth understanding of the legal frameworks governing the workplace. The course covers essential topics such as employee rights, employer responsibilities, compliance, and dispute resolution, equipping attendees with the knowledge to effectively navigate and manage legal issues in employment settings.

### Objectives

- Understand the fundamental principles of employment law.
- Identify key workplace regulations and their implications.
- Learn how to ensure compliance and enforce legal standards.
- Develop skills to handle employment disputes and grievances effectively.
- Explore recent developments and future trends in employment law.

## Course Outlines

### Day 1: Introduction to Employment Law

- Overview of Employment Law: History and Evolution
- Key Legal Terms and Definitions
- Understanding Employee and Employer Rights
- Employment Contracts: Essentials and Limitations
- Case Study: Landmark Employment Law Cases

### Day 2: Workplace Regulations and Compliance

- An Overview of Workplace Health and Safety Regulations
- Equal Employment Opportunity and Anti-discrimination Laws
- Compliance with Wage and Hour Laws
- Privacy and Data Protection in the Workplace
- Developing and Enforcing Workplace Policies

### Day 3: Managing Workplace Disputes

- Types of Workplace Disputes and Their Causes
- Conflict Resolution Strategies
- Legal Framework for Handling Grievances
- Mediation and Arbitration in the Workplace
- Practical Skills: Conducting Investigations and Disciplinary Actions

### Day 4: Employee Rights and Advocacy

- Understanding Worker Rights and Protections
- Role of Trade Unions and Collective Bargaining
- Handling Whistleblower Complaints and Retaliation Claims
- Navigating Leaves of Absence and Accommodations
- Case Study: Successful Employee Advocacy in Action

## **Day 5: Contemporary Issues and Future Trends**

- Impact of Technology on Employment Law
- Diversity, Equity, and Inclusion in the Workplace
- Global Employment Law Challenges
- Legislation and Policy Developments to Watch
- Preparing for the Future: Best Practices and Strategies